
Memorandum

To: Mayor & Members of Council
From: Monica Irelan, City Manager
Subject: General Information
Date: July 22, 2016

CALENDAR

AGENDA

Saturday, July 23, 2016 @8:00 am - *Civil Service Commission* Special Meeting

AGENDA

Monday, July 25, 2016 @6:30 pm - *Finance & Budget Committee*

1. Approval of June 27, 2016 Minutes
2. Review of the Income Tax Credits in Lieu of Assessments for Projects (Tabled)
 - a. Enclosed is my Memorandum.
3. Review of Second Quarter Budget Adjustments
 - a. Attached are the second quarter requested budget adjustments.

CANCELLATION – *Safety and Human Resources Committee* Meeting

AGENDA

Tuesday, July 26, 2016 @4:30 pm – *Civil Service Commission*

CANCELLATION – *Parks and Recreation Board* Meeting

MI:rd

Records Retention - CM-11 - 2 Years

June 2016							July 2016							August 2016							
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	
			1	2	3	4						1	2			1	2	3	4	5	6
5	6	7	8	9	10	11	3	4	5	6	7	8	9	7	8	9	10	11	12	13	
12	13	14	15	16	17	18	10	11	12	13	14	15	16	14	15	16	17	18	19	20	
19	20	21	22	23	24	25	17	18	19	20	21	22	23	21	22	23	24	25	26	27	
26	27	28	29	30			24	25	26	27	28	29	30	28	29	30	31				
							31														

 Calendar

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
26	27	28	29	30	1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
						8:00 AM Civil Service Commission Mtg.
24	25	26	27	28	29	30
	6:30 PM FINANCE & BUDGET Committee Meeting	4:30 PM Civil Service Commission Meeting				
31	1	2	3	4	5	6
	6:15 PM Technology & Communication Committee 7:00 PM City Council Meeting				7:00 PM Rally in the Alley	

**City of Napoleon, Ohio
Civil Service Commission**

Special Meeting Agenda

Saturday, July 23, 2016 at 8:00 am

The Civil Service Commission will meet in a work session on Saturday, July 23, 2016 at 8:00am at the Fire Station, which is located at 265 West Riverview, Napoleon, Ohio. The agenda items are:

- I. Administer and grade the written test and agility test for the positions of Firefighter/Paramedic
- II. Certify lists for the positions of Firefighter/Paramedic
- III. Any other matters to come before the Commission
- IV. Adjournment

Gregory J. Heath, Finance Director/Clerk of Council

**City of Napoleon, Ohio
Finance & Budget Committee**

**Meeting Agenda
Monday, July 25, 2016 at 6:30pm**

LOCATION: Council Chambers, 255 W. Riverview Avenue, Napoleon, Ohio 43545

- I. Approval of Minutes of June 27, 2016 (*In the absence of any objections or corrections, the Minutes shall stand approved.*)
- II. Review of the Income Tax Credits in Lieu of Assessments for Projects (Tabled)
- III. Review of second quarter budget adjustments
- IV. Any other matters currently assigned to the Committee
- V. Adjournment

Gregory J. Heath, Finance Director/Clerk

Heath distributed a handout from the Ohio Society of CPA's and discussed the Centralized municipal tax collection and administration recommendations. (See Attached) Heath stated that the longer the City waits to apply the income tax credit, the less likely it is that it will be able to be instituted in our City as the option may be taken away. McColley asked Heath if a property tax is a safer tax with Heath advising that the property tax is a more stable tax and not subject to as many variations unless the valuations of the properties make a large increase or decrease. Heath advised this is a funding issue and that Council has control over the income tax credit and special assessments, but with an additional income or property tax the control is in the voter's hands.

Irelan gave a recap on the citizen survey process stating that the data should be available by the end of July. The results from the question regarding if the citizens would support an increase for public safety or infrastructure will give a better idea of which the public will support. Irelan added that education of the voters will need to be started as soon as possible to educate them on how the money is spent and would be best to tie the increase to a specific project or purpose. Maassel added that people are more likely to give it to something they can see. McColley restated that he is in favor of a property tax and educating the public if the data provided supports a levy would be more applicable in the City of Napoleon.

Heath stated that the retired may support an income tax; however, they may not support a property tax. Heath added that thirty to forty percent (30 to 40%) of the residential properties in the City are rental properties which could impact which funding that could be passed.

Maassel stated that if the City decides to go for a property tax, his suggestion would be to go for one (1) mill with McColley concurring and adding that Napoleon would still be at a lower rate than Wauseon.

Bialorucki stated that it is his opinion that a combination of a small income tax and a small property tax would be a way of spreading the tax out amongst the community.

Maassel stated that the City will need to start making decisions on what services will not be funded 100% or be cut if the revenue continues to not match expenses. Irelan advised this conversation started last year during the budget process when it was determined that expenses would need to be cut. Irelan reminded the Committee that by cutting one service, you will not necessarily see 100% of savings as one employee may wear many hats and be doing several other tasks as well which means that employee could not be cut.

McColley feels something needs to be done and recommends one mill (1) for \$140,000.00 with Irelan stating that the one street project is \$840,000 and typically the City only budgets up to \$360,000 for resurfacing every year. Maassel asked that if the Committee wanted to go forward with property millage, what the process would be. Heath responded stating that there is not enough time to place the issue on the November ballot, this is assuming Council would want three (3) reads and thirty (30) days on any legislation, but the City could make the May, 2017 ballot. Heath advised that how the levy language is written would determine when the City would start receiving funds from the levy. Heath advised that once a levy is passed, short term debt can be issued to fund projects until levy funds start coming in.

Maassel asked Irelan if the amount on road improvements could be lowered to \$500,000.00 with Irelan stating the issue could be reviewed. Irelan recommended that if a voter referendum option is chosen, the Committee should be certain that the proceeds are high enough to cover at least a couple of years of funding for road improvements to make an impact.

Irelan offered to prepare a trend analysis showing the direction the City is headed for road improvements and bring it back to the Committee at their next meeting. Irelan stated this analysis would show what kind of revenue would be needed to meet the needs of the City, adding that an analysis of options of a combination of revenue increases could be included in the analysis.



City of Napoleon, Ohio

DEPARTMENT OF MANAGEMENT

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Napoleon, OH 43545
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www.napoleonohio.com

Memorandum

To: Mr. Chair and Finance and Budget Members
From: Monica Irelan, City Manager
RE: Review the Income Tax Credits in lieu of Assessments for Projects

History:

I was directed in the June meeting to look at a few items:

- 1) Trends of Cities in Northwest Ohio: Are communities trending toward property tax or income tax? Are the taxes for General Operations or dedicated to a certain function?
- 2) Options: Bring back some options using the Income Tax Credit, potential Property Tax Increase, and/or potential Income Tax Increases.
- 3) Survey Result: Bring rough draft of survey results pertaining to service levels and the potential for tax increases.

Research:

Attached you will find the data pertaining to point number one, Trends of Cities in Northwest Ohio. As you will see, the trends are all over the board. The least popular in Northwest Ohio is the use of the tax credit. Many use both income and property taxes. Most of the property tax increases are dedicated to a specific function; i.e., Police, Fire, Parks and Recreation, etc.

In my opinion, points two and three are interdependent. If we know what services are preferred and if the people are willing to pay more in taxes to keep those services, then we can have more accurate numbers to build options from.

Recommendation:

If it is the pleasure of the Committee, I would recommend you keep this information for future discussions but leave the agenda item tabled until August. We should have the Survey results and better options completed by then.

NORTHWEST OHIO CITY TAX RATES AND CREDITS GIVEN (Rates Listed as of 12/31/2015)

				Income Tax			
<u>CITY</u>	<u>County</u>	<u>Government</u>	<u>Population</u>	<u>TAX RATE</u>	<u>ANOTHER CITY (Up To)</u>	<u>OF TOTAL TAX (CREDIT)</u>	<u>DUE AFTER CREDIT</u>
Napoleon	Henry	Charter	8,700	1.50%	1.50%	100.00%	0.00%
Toledo	Lucas	City	281,031	2.25%	2.25%	100.00%	0.00%
Oregon	Lucas	City	20,196	2.25%	2.25%	100.00%	0.00%
Rossford	Wood	City	6,499	2.25%	2.25%	100.00%	0.00%
Bowling Green	Wood	City	31,591	2.00%	1.00%	50.00%	50.00%
Fostoria	Wood/Hancock/Seneca	City	13,182	2.00%	2.00%	100.00%	0.00%
Waterville	Lucas	City	5,516	2.00%	1.50%	75.00%	25.00%
Defiance	Defiance	City	16,836	1.80%	1.80%	100.00%	0.00%
Bryan	Williams	City	8,527	1.80%	1.80%	100.00%	0.00%
Tiffin	Seneca	City	17,739	1.75%	1.75%	100.00%	0.00%
Lima	Allen	City	38,355	1.50%	1.50%	100.00%	0.00%
Perrysburg	Wood	City	21,368	1.50%	0.75%	50.00%	50.00%
Sylvania	Lucas	City	18,965	1.50%	1.50%	100.00%	0.00%
Fremont	Sandusky	City	16,448	1.50%	1.50%	100.00%	0.00%
Maumee	Lucas	City	14,036	1.50%	1.50%	100.00%	0.00%
Bellevue	Sandusky	City	8,059	1.50%	1.50%	100.00%	0.00%
Wauseon	Fulton	City	7,303	1.50%	1.50%	100.00%	0.00%
Clyde	Sandusky	City	6,312	1.50%	1.50%	100.00%	0.00%
Port Clinton	Ottawa	City	6,009	1.50%	1.00%	66.67%	33.33%
Northwood	Wood	City	5,341	1.50%	1.50%	100.00%	0.00%
Findlay	Hancock	City	41,098	1.00%	0.00%	0.00%	100.00%

<u>CITY</u>	<u>Property Tax- Inside 10 mills</u>		<u>Property Tax- Voted Additional Millage</u>		
	<u>Inside 10 mills</u>	<u>Appropriated for:</u>	<u>Outside 10 mills</u>	<u>Appropriated for:</u>	<u>Voted in:</u>
Napoleon	2.9 mills	General, Police and Fire	n/a	n/a	n/a
Toledo	2.5 mills	General, Police and Fire	1.9 mills	General	1976
Oregon	2.0 mills	General and Police	.5 mills	Senior Services	2013
Rossford	1.8 mills	General	5.9 mills	General, Fire, and Parks & Recreation	2005, 2004, 2014
Bowling Green	3.6 mills	General, Police and Fire	2.0 mills	Recreation, Aquatic Center	2010, 2012
Fostoria	4.3 mills	General, Police and Fire	n/a	n/a	n/a
Waterville	3.5 mills	General and Police	n/a	n/a	n/a
Defiance	2.4 mills	General, Police and Fire	n/a	n/a	n/a
Bryan	2.8 mills	General, Police and Fire	n/a	n/a	n/a
Tiffin	3.5 mills	General, Police and Fire	n/a	n/a	n/a
Lima	3.9 mills	General, Police and Fire	n/a	n/a	n/a
Perrysburg	2.8 mills	General, Police and Fire	3.5 mills	Police, Fire, Public Transportation, Refuse	1976, 1976, 2013, 2015
Sylvania	2.3 mills	General, Recreation, and Fire	2.8 mills	Bond, Police, and General	1976, 1976, 1988
Fremont	3.2 mills	General	n/a	n/a	n/a
Maumee	2.5 mills	General and Police	1.2 mills	General	1976
Bellevue	2.6 mills	General, Police and Fire	4.0 mills	Ambulance, Recreation, Recreation, Recreation	1989, 2008, 2012, 2013
Wauseon	2.2 mills	General	2.6 mills	Parks and Recreation	2015
Clyde	3.2 mills	General and Police	n/a	n/a	n/a
Port Clinton	2.1 mills	General and Police	1.9 mills	Fire and EMS	2006
Northwood	1.6 mills	General	n/a	n/a	n/a
Findlay	3.2 mills	General, Police and Fire	n/a	n/a	n/a

CITY OF NAPOLEON, OHIO - INCOME TAX & PROPERTY TAX - RATE REVENUE REVIEW
THE ITEMS LISTED BELOW WOULD REQUIRE A VOTE OF THE CITIZENS OF NAPOLEON

INCOME TAX ESTIMATED REVENUE PERCENTAGES TABLE:

Using 2015 Income Tax - Actual Tax Collected was **\$4,233,916**

A full 1.0 % Income Tax Rate using 2015 data will produce about
 an additional Annual Income Tax of **\$2,822,000**

<u>Tax Level Rate %</u>	<u>Estimated Revenue</u>	<u>Estimated Cost to Taxpayer @ \$30,000/Yr</u>
0.1%	\$282,200	\$30.00
0.2%	\$564,400	\$60.00
0.3%	\$846,600	\$90.00
0.4%	\$1,128,800	\$120.00
0.5%	\$1,269,900	\$135.00
0.6%	\$1,693,200	\$180.00
0.7%	\$1,975,400	\$210.00
0.8%	\$2,257,600	\$240.00
0.9%	\$2,539,800	\$270.00
1.0%	\$2,822,000	\$300.00

PROPERTY TAX ESTIMATED REVENUE PERCENTAGES TABLE:

2016 Current Net Assessed Valuation for the City is **\$140,849,400**

One (1) Mill = .001 X Valuation or potential revenue **\$140,849**

<u>Tax Level Rate (Mills) (1 Mill = .001)</u>	<u>Estimated Revenue</u>	<u>Estimated Cost to Property Owner w/\$100,000 House Val. (\$100,000 x 35%)= \$35,000 Net Valuation</u>
0.1	\$14,085	\$3.50
0.2	\$28,170	\$7.00
0.3	\$42,255	\$10.50
0.4	\$56,340	\$14.00
0.5	\$70,425	\$17.50
0.6	\$84,510	\$21.00
0.7	\$98,595	\$24.50
0.8	\$112,680	\$28.00
0.9	\$126,764	\$31.50
1	\$140,849	\$35.00
2	\$281,699	\$70.00
3	\$422,548	\$105.00
4	\$563,398	\$140.00
5	\$704,247	\$175.00
6	\$845,096	\$210.00
7	\$985,946	\$245.00
8	\$1,126,795	\$280.00
9	\$1,267,645	\$315.00
10	\$1,408,494	\$350.00

CITY OF NAPOLEON, OHIO - INCOME TAX CREDIT REVIEW							
POTENTIAL ADDITIONAL REVENUE WITH REDUCED CREDIT USING YEAR LISTED							
			<u>2014</u>	<u>2013</u>	<u>2012</u>	<u>2011</u>	<u>2010</u>
Tax Credits:							
Tax Rate Higher than 1.5%							
Qualifying Wages:			\$34,348,267.35	\$39,028,774.72	\$40,401,970.18	\$34,476,510.53	\$31,632,721.29
	Reduction of Credit:						
	100%		515,224.01	585,431.62	606,029.55	517,147.66	474,490.82
	95%		489,462.81	556,160.04	575,728.08	491,290.28	450,766.28
	90%		463,701.61	526,888.46	545,426.60	465,432.89	427,041.74
	85%		437,940.41	497,616.88	515,125.12	439,575.51	403,317.20
	80%		412,179.21	468,345.30	484,823.64	413,718.13	379,592.66
	75%		386,418.01	439,073.72	454,522.16	387,860.74	355,868.11
	70%		360,656.81	409,802.13	424,220.69	362,003.36	332,143.57
	65%		334,895.61	380,530.55	393,919.21	336,145.98	308,419.03
	60%		309,134.41	351,258.97	363,617.73	310,288.59	284,694.49
	55%		283,373.21	321,987.39	333,316.25	284,431.21	260,969.95
	50%		257,612.01	292,715.81	303,014.78	258,573.83	237,245.41
	45%		231,850.80	263,444.23	272,713.30	232,716.45	213,520.87
	40%		206,089.60	234,172.65	242,411.82	206,859.06	189,796.33
	35%		180,328.40	204,901.07	212,110.34	181,001.68	166,071.79
	30%		154,567.20	175,629.49	181,808.87	155,144.30	142,347.25
	25%		128,806.00	146,357.91	151,507.39	129,286.91	118,622.70
	20%		103,044.80	117,086.32	121,205.91	103,429.53	94,898.16
	15%		77,283.60	87,814.74	90,904.43	77,572.15	71,173.62
	10%		51,522.40	58,543.16	60,602.96	51,714.77	47,449.08
	5%		25,761.20	29,271.58	30,301.48	25,857.38	23,724.54
	0%		0.00	0.00	0.00	0.00	0.00
Tax Rate Lower than 1.5% (.5% & 1%)							
Qualifying Wages:			\$2,622,392.03	\$3,444,930.85	\$2,659,906.24	\$2,508,307.56	\$3,546,787.20
	Reduction of Credit:						
	100%		39,335.88	51,673.96	39,898.59	37,624.61	53,201.81
	95%		37,369.09	49,090.26	37,903.66	35,743.38	50,541.72
	90%		35,402.29	46,506.57	35,908.73	33,862.15	47,881.63
	85%		33,435.50	43,922.87	33,913.80	31,980.92	45,221.54
	80%		31,468.70	41,339.17	31,918.87	30,099.69	42,561.45
	75%		29,501.91	38,755.47	29,923.95	28,218.46	39,901.36
	70%		27,535.12	36,171.77	27,929.02	26,337.23	37,241.27
	65%		25,568.32	33,588.08	25,934.09	24,456.00	34,581.18
	60%		23,601.53	31,004.38	23,939.16	22,574.77	31,921.08
	55%		21,634.73	28,420.68	21,944.23	20,693.54	29,260.99
	50%		19,667.94	25,836.98	19,949.30	18,812.31	26,600.90
	45%		17,701.15	23,253.28	17,954.37	16,931.08	23,940.81
	40%		15,734.35	20,669.59	15,959.44	15,049.85	21,280.72
	35%		13,767.56	18,085.89	13,964.51	13,168.61	18,620.63
	30%		11,800.76	15,502.19	11,969.58	11,287.38	15,960.54
	25%		9,833.97	12,918.49	9,974.65	9,406.15	13,300.45
	20%		7,867.18	10,334.79	7,979.72	7,524.92	10,640.36
	15%		5,900.38	7,751.09	5,984.79	5,643.69	7,980.27
	10%		3,933.59	5,167.40	3,989.86	3,762.46	5,320.18
	5%		1,966.79	2,583.70	1,994.93	1,881.23	2,660.09
	0%		0.00	0.00	0.00	0.00	0.00

CITY OF NAPOLEON, OHIO - INCOME TAX CREDIT REVIEW								
POTENTIAL ADDITIONAL REVENUE WITH REDUCED CREDIT USING YEAR LISTED								
				2014	2013	2012	2011	2010
TOTAL POTENTIAL Additional Tax Generated:								
	Reduction of Credit:							
	100%			\$554,559.89	\$637,105.58	\$645,928.15	\$554,772.27	\$527,692.63
	95%			\$526,831.90	\$605,250.30	\$613,631.74	\$527,033.66	\$501,308.00
	90%			\$499,103.90	\$573,395.03	\$581,335.33	\$499,295.04	\$474,923.36
	85%			\$471,375.91	\$541,539.75	\$549,038.92	\$471,556.43	\$448,538.73
	80%			\$443,647.91	\$509,684.47	\$516,742.52	\$443,817.82	\$422,154.10
	75%			\$415,919.92	\$477,829.19	\$484,446.11	\$416,079.20	\$395,769.47
	70%			\$388,191.92	\$445,973.91	\$452,149.70	\$388,340.59	\$369,384.84
	65%			\$360,463.93	\$414,118.63	\$419,853.30	\$360,601.98	\$343,000.21
	60%			\$332,735.93	\$382,263.35	\$387,556.89	\$332,863.36	\$316,615.58
	55%			\$305,007.94	\$350,408.07	\$355,260.48	\$305,124.75	\$290,230.95
	50%			\$277,279.95	\$318,552.79	\$322,964.07	\$277,386.14	\$263,846.31
	45%			\$249,551.95	\$286,697.51	\$290,667.67	\$249,647.52	\$237,461.68
	40%			\$221,823.96	\$254,842.23	\$258,371.26	\$221,908.91	\$211,077.05
	35%			\$194,095.96	\$222,986.95	\$226,074.85	\$194,170.29	\$184,692.42
	30%			\$166,367.97	\$191,131.68	\$193,778.44	\$166,431.68	\$158,307.79
	25%			\$138,639.97	\$159,276.40	\$161,482.04	\$138,693.07	\$131,923.16
	20%			\$110,911.98	\$127,421.12	\$129,185.63	\$110,954.45	\$105,538.53
	15%			\$83,183.98	\$95,565.84	\$96,889.22	\$83,215.84	\$79,153.89
	10%			\$55,455.99	\$63,710.56	\$64,592.81	\$55,477.23	\$52,769.26
	5%			\$27,727.99	\$31,855.28	\$32,296.41	\$27,738.61	\$26,384.63
	0%			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
*Figures based on 2011 and 2010 Napoleon Returns filed to date - 02/25/2013								
*Figures based on 2012 Napoleon Returns filed to date - 5/14/14								
*Figures based on 2013 Napoleon Returns filed to date - 8/26/15								
*Figures bases on 2014 Napoleon Returns filed to date - 5/5/16								

Ohio CPAs advance state tax reform ideas
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June 20, 2016

MEMBER ALERT



OHIO CPAS ADVANCE STATE TAX REFORM IDEAS

Dear Debra,

The Ohio Society of CPAs today testified before the Ohio 2020 Tax Policy Study Commission, presenting recommendations for improving Ohio's tax structure and making it a key asset for attracting, retaining and growing businesses in our state.

The recommendations are the work of [OSCPA's Ohio Tax Reform Task Force](#), formed in 2015 to help Ohio's leaders evaluate Ohio's tax structure and competitiveness.

The Ohio Tax Reform Task Force outlined several areas the state should evaluate, including:

Personal Income Tax - Reduce the number of tax brackets in Ohio from nine to no more than 3 - 5, eliminate or reduce many credits and deductions; if considering a move to a flat tax structure, ensure it would not unintentionally harm the state financially; and fix Ohio's marriage tax penalty.

 **Municipal Income Tax** - Centralize municipal tax collection and administration, eliminate



municipal throwback rules and provide for full reciprocity credit.

Commercial Activity Tax (CAT) - Keep the CAT rate low, the base broad, and limit any exemptions unless a valid public policy reason dictates one.

Sales & Use Tax - Limit sales tax exemptions for niche industries and do not expand sales taxes to professional services.

Other State Taxes - Apply a more consistent approach to taxing within certain business categories, avoiding exemptions to maintain economic fairness and stability, and ensure the future solvency of Ohio's Unemployment Compensation Trust Fund.

The commission will take all recommendations into consideration before issuing their own report later this year.

"Much like with our Ohio Budget Advisory Task Force report in 2010, we are pleased to share the collective expertise of the CPA profession through our Ohio Tax Reform Task Force report," said Matt Yuskewich, CPA, chair of the Task Force. "We had decades of experience at the table and generated a number of recommendations. We look forward to serving as a resource to the Legislature and the Kasich Administration to help craft future Ohio tax policies and drive a pro-business environment."



[Hear more from Matt now](#); you can [read the full white paper](#) and look to this week's *CPA Takeaways* for further details.

**2016 APPROPRIATION BUDGET - SUPPLEMENTAL BUDGET ADJUSTMENT
BUDGET SUMMARY BY FUND, DEPARTMENT AND CATEGORY**

<u>ORDINANCE No. -16, Passed / /2016</u> <u>FUND/DEPARTMENT-1ST QUARTER ADJUSTMENT</u>	<u>2016 SUPPLEMENTAL BUDGET ADJUSTMENT</u>			<u>2016 FUND TOTAL</u>
	<u>PERSONAL SERVICES</u>	<u>OTHER</u>	<u>TOTAL</u>	
<u>100 GENERAL FUND</u>				
1200 Mayor/Executive	\$0	\$500	\$500	
<i>- 1200 Mayor/Executive - Additional for extra Travel to Promote the City - \$500:</i>				
<i>Accounts - 100.1200.52000 Travel and Training</i>		\$500		
1300 City Manager/Administrative	\$14,000	\$2,200	\$16,200	
<i>- 1300 City Manager/Admin. - Additional for Payment to Personnel on incorrect position classification - \$16,200:</i>				
<i>Accounts - 100.1300.51100 Salary-Non-Bargaining</i>	\$14,000			
<i>Accounts - 100.1300.51500 PERS</i>		\$1,960		
<i>Accounts - 100.1300.51700 Medicare</i>		\$240		
2100 Police/Safety Services	\$0	\$4,000	\$4,000	
<i>- 2100 Police/Safety Serv. - Additional for 911 Recorder and Software Upgrades - \$4,000:</i>				
<i>Accounts - 100.2100.57000 Machinery & Equipme</i>		\$4,000		
2200 Fire/Safety Services	\$80,000	\$0	\$80,000	
<i>- 2200 Fire/Safety Serv. - Additional for PT-Firefighters Salaries - \$80,000:</i>				
<i>Accounts - 100.2200.51410 Salary-Fireman Partti</i>	\$80,000			
Total - 100 General Fund	\$94,000	\$6,700	\$100,700	\$100,700
<u>195 LAW LIBRARY FUND</u>				
1800 Municipal Court/Judicial	\$0	\$10,000	\$10,000	
9900 Transfer Accounts	\$0	\$10,000	\$10,000	
<i>- 1800 Municipal Court/Judicial - Additional Court Costs & Fines-Law Library Share - \$10,000:</i>				
<i>Accounts - 195.1800.53412 Law Library</i>		\$10,000		
<i>- 9900 Transfer Accounts - Additional Court Costs & Fines-General Fund Share - \$10,000:</i>				
<i>Accounts - 195.9900.53412 TR-TO 100 General Fu</i>		\$10,000		
Total - 195 Law Library Fund	\$0	\$20,000	\$20,000	\$20,000
<u>220 RECREATION FUND</u>				
4300 Recreation/Pool Operating	\$0	\$6,900	\$6,900	\$6,900
<i>- 4300 Recreation/Pool - Additional for Pool Heat Exchanger Replacement - \$6,900:</i>				
<i>Accounts - 220.4300.57000 Machinery & Equipme</i>		\$6,900		
<u>400 CAPITAL IMPROVEMENT FUND</u>				
2200 Fire/Safety Services	\$0	\$24,690	\$24,690	\$24,690
<i>- 2200 Fire/Safety Services - Additional for Chest Compression Units (via Donation) - \$24,690:</i>				
<i>Accounts - 400.2200.57000 Machinery & Equipme</i>		\$24,690		
* GRAND TOTAL - ALL FUNDS	\$94,000	\$58,290.00	\$152,290.00	\$152,290.00



CITY OF NAPOLEON, OHIO
 255 W. RIVERVIEW AVENUE • P.O. BOX 151 • NAPOLEON, OHIO 43545-0151
 PHONE (419) 599-1235 FAX (419) 599-8393
 MAIL INVOICES TO ABOVE ADDRESS

PURCHASE ORDER NUMBER
MUST APPEAR ON YOUR INVOICE

RG160780

PURCHASE ORDER AND CERTIFICATE

DEPT. REQ. NO. : 43628
 P.O. DATE : 05/03/16

DELIVER TO:

220
 FIRE/SAFETY SERVICES
 CITY OF NAPOLEON, OHIO
 265 W. RIVERVIEW AV, PO BOX 151
 NAPOLEON, OH 43545-0151

SHIP TERMS : NET 0 DAYS

VENDOR TO:

05080
 PHYSIO CONTROL INC
 12100 COLLECTIONS CENTER DR.
 CHICAGO, IL. 60693

ACCOUNT NUMBER	AMOUNT
400.2200.57000	\$24,689.60
TOTAL:	\$24,689.60

NOTE: MUNICIPALITY EXEMPT FROM FEDERAL EXCISE AND STATE SALES TAX
 POLITICAL SUB-DIVISION OF STATE OF OHIO
 FEDERAL EXEMPTION REGISTRY NUMBER — 34-6400941

QUANTITY	UNIT	ITEM DESCRIPTION	PRICE / UNIT	AMOUNT
2	EA	LUCAS 2 BATTERY RECHARGEABLE LITHIUM	506.40	\$1,012.80
2	EA	LUCAS 2 POWER SUPPLY CORD	242.40	\$484.80
2	EA	LUCAS 2.2 CHEST COMPRESSION SYSTEM INCLUDES BASE UNIT W/ BACK PLATE, CARRYING BAG, TWO (2) PATIENT STRAPS, STABILIZATION STRAP, 3 SUCTION CUPS, 1 RECHARGEABLE BATTERY AND INSTRUCTIONS FOR USE WITH EACH DEVICE	11596.00	\$23,192.00
TOTAL:				\$24,689.60

FINANCE DIRECTOR'S CERTIFICATION OF FUNDS
 It is hereby certified that the amount \$ 24689.60 required to meet the contract, agreement, obligation, payment or expenditure for the above, has been lawfully appropriated or authorized or directed for such purpose and is in the Treasury or in process of collection to the credit of fund(s) as listed above and free from any obligation, certification, or previous encumbrances. (ORC 5705.41 D)

Dated 05-03-16
Bregan Heath
 FINANCE DIRECTOR of City of Napoleon, Ohio

THIS PURCHASE ORDER NOT VALID UNLESS FINANCE DIRECTOR'S CERTIFICATE IS SIGNED.

CITY USE ONLY
 Authorizing signature on final goods and/or services received:

 DEPARTMENT / DIVISION HEAD DATE

CONTRACT PURCHASE ORDER SEE GENERAL TERMS AND CONDITIONS ON REVERSE SIDE

VENDOR COPY

FISCAL YEAR ENDING 2016- 2ND QUARTER BUDGET ADJUSTMENTS				
2016 APPROPRIATION BUDGET - TRANSFER OF APPROPRIATIONS (NO. 1)				
<i>Appropriation Transfer No. 1 - 2nd Quarter Budget Adjustments, Ord. No. -16, Passed / /2016</i>				
FROM/ TO	FUND DEPARTMENT/COST CENTER	= ACCOUNT CATEGORY =		APPROPRIATION CATEGORY'S NET CHANGE
		PERSONAL SERVICES	OTHER	
100 GENERAL FUND				
FROM :	2100 POLICE/SAFETY SERVICES	-30,000.00		** -30,000.00
TO :	1400 LAW DIRECTOR/ADMINISTRATION	30,000.00		** 30,000.00
		-----	-----	** -----
Total Appropriation Transfers-100 General Fund		0.00	0.00	** 0.00
<i>- Move Fund from 2100 Police to 1400 Law for Additional for Approved Executive Secretary Position</i>				
Accts. From:	100-2100-51310 Salary Dispatchers	-\$30,000		
Accts. To:	100-1400-51100 Salary Non-Bargaining	\$20,000		
	100-1400-51500 - 51750 Fringe Benefits	\$10,000		



City of Napoleon, Ohio

DEPARTMENT OF MANAGEMENT

255 West Riverview Avenue, P.O. Box 151
Napoleon, OH 43545
Telephone: (419) 592-4010 Fax: (419) 599-8393
www.napoleonohio.com

Memorandum

To: Mr. Mayor, Mr. President, and City Councilmembers
From: Monica Irelan, City Manager
Lisa Nagel, City Law Director
RE: Restructuring of the Law Department

History:

The Law Department went through a large transition with the retirement of the Executive Assistant and the resignation of the Law Director in 2015. Council felt it was best to allow the new Law Director to choose the structure of the Department.

Since August, 2015, when Lisa started her new position as Law Director, the prosecution work was outsourced in order to give Lisa time to learn the Law Director's duties tied to Council and Committee obligations, contract review, Ordinance and Legislative duties, as well as general legal advice on a day-to-day basis. Lisa feels she is ready to explore the Prosecution work but needs full time administrative and legal assistance to make that happen. After months of debating, we feel that the best move would be to hire a full-time Executive Assistant to Appointed Authority. Unfortunately, there was no additional funds budgeted in 2016 to do this transition.

Financial Impact:

With the recommendation of Finance and Budget, we would like to present legislation to Council at the June 6, 2016 meeting (emergency and suspension requested) requesting a \$30,000 budget transfer from Account 100.2100.51310 to Account 100.1400.5100 to pay for the position.

Currently, there is an open/unfilled dispatcher position. Thanks to the team work of the Police Department there is no intention of filling that position in 2016. The \$30,000 is not a request for additional funds, just a transfer/ reallocation of already-appropriated funds. Then, in 2017 and onward, we will eliminate the police dispatch position in order to cover the Executive Assistant's pay and benefits. Again, the Police Department has stepped up to the plate and is in full support of the reorganization.

This budget transfer will be a net savings to the general fund. Dispatchers are almost entirely dependent on the General Fund. The Law Department receives funds from the County for administrative assistance tied to Municipal Prosecution and the remaining costs are dispersed between the General Fund and Enterprise Funds.

With support of the Committee tonight and the approval of Council on June 6, the plan is to post the position internally on June 7, with a 10-day posting period until June 17. Interviews can start immediately thereafter.

Recommendation:

The City Manager and Law Director recommend a transfer of funds in the amount of \$30,000 from Account 100.2100.51310 to Account 100.1400.5100 in order to cover a full-time Executive Assistant to Appointed Authority for the remainder of 2016.

Memorandum

To: Safety and Human Resources Committee, Township Trustees, Council,
Mayor, City Manager, City Law Director, City Finance Director, Department
Supervisors, Media

From: Gregory J. Heath, Finance Director/Clerk of Council

Date: 7/19/2016

Re: Safety and Human Resources Committee Meeting Cancellation

The Safety and Human Resources Committee meeting scheduled for Monday,
July 25, 2016, at 7:30pm has been CANCELED due to lack of agenda items.

**City of Napoleon, Ohio
Civil Service Commission**

**Meeting Agenda
Tuesday, July 26, 2016 at 4:30pm**

LOCATION: City Hall, 255 West Riverview Avenue, Napoleon, OH 43545

- I. Approval of Minutes of June 28, 2016 (In the absence of any objections or corrections, the minutes shall stand approved.)
- II. Civil Service Exam: Police Officer
- III. Any Other Matters or Items to come before the Commission
- IV. Adjournment

Gregory J. Heath, Finance Director/Clerk of Council

**City of Napoleon, Ohio
Civil Service Commission
Meeting Minutes
Tuesday, June 28, 2016 at 4:30pm**

PRESENT

Members:
City Staff:

Bill Finnegan- Chair, Megan Lytle, David Creager
Gregory J. Heath, Finance Director/Clerk of Council
Morgan Druhot, HR Director
Clayton O'Brien, Fire Chief

Recorder:
Others:

Anne Taylor

ABSENT

Call To Order

Chair Finnegan called the meeting to order at 4:34 pm.

Approval Of Minutes

Minutes of the May 3, 2016 meeting stand approved as presented with no corrections or objections.

**Fire Captain
Promotional Exam**

Heath opened the sealed envelope containing the tests and instructions and gave the instructions to Chairman Finnegan. The Applicants present taking the exam were noted as David Bowen, Anthony Caligiuri, and Joel Frey. Lytle read into record the General Administration Script to the testing applicants for the positions of Assistant Fire Chief and Fire Captain (See Attached)

Lytle advised the applicants that when they complete the test they must bring the completed answer sheet to Chairman Finnegan. Lytle advised the applicants that they will be given two (2) hours to take the test with a signal being given after one (1) hour and another signal when there are ten (10) minutes remaining.

Heath distributed the tests to the applicants advising them not to break the seal until told to do so. Lytle advised the applicants at 4:41 pm to break the seal on the test packet and turn to the general test taking instructions.

Lytle advised the applicants that there is only one correct answer per question; to fill in the answer bubble completely for which answer they feel is correct; to read all questions carefully; use only the scratch paper provided; do not write on the answer sheet anything but selecting the correct answer, but advised the applicants that they can write in the test book or on the scratch paper provided. Lytle explained that the candidates cannot ask questions of the proctors regarding the examination, however there is a procedure that must be followed if a candidate chooses to challenge a question.

Finnigan reported that a Civil Service Commission meeting will commence after the examinations and test scoring are complete to announce the results and certify the listing. Lytle advised the applicants at 4:45 pm to start the test and the official test stop watch was started.

**Motion to Recess for
Two (2) hours for
Administering of the
Fire Captain/Assistant
Chief Test**

Motion: Creager Second: Lytle
Motion to Recess for two (2) hours for administering of the Fire Captain/Assistant Chief test
@ 4:46 pm

Passed
Yea- 3
Nay- 0

Roll call vote on motion:
Yea- Creager, Lytle, Finnegan
Nay-

Memorandum

To: Parks & Recreation Board, Council, Mayor, City Manager, City Law
Director, City Finance Director, Department Supervisors

From: Gregory J. Heath, Finance Director/Clerk of Council

Date: 7/25/16

Re: Parks & Recreation Board Meeting Cancellation

The meeting of the Parks & Recreation Board, regularly scheduled for Wednesday, July 27, 2016 at 6:30pm, has been CANCELED due to lack of agenda items.



Update

A weekly newsletter presented by AMP President/CEO Marc Gerken

July 22, 2016

Field preparations begin for third annual AMP Lineworkers Rodeo

By Michelle Palmer, PE – vice president of technical services

Volunteers from Orrville, Piqua and Tipp City began construction this week in preparation for the third annual AMP Lineworkers Rodeo, to be held Aug. 26-27 at AMP headquarters.

The next construction date is set for Aug. 9. Please contact Bob Rumbaugh at 614.204.8500 or rodeo@amppartners.org if you have interest and are available to assist in preparing the Rodeo field.

AMP's Lineworkers Rodeo is a family-friendly event that showcases the skills of lineworkers in AMP member communities, with events designed to replicate actual lineworker tasks and test the skills needed on a daily basis.

Registration is open until Aug. 5 for contestants, volunteers/judges and vendors. Registration forms, photos, event measurements and additional information are available on the [AMP website](#).



Millennials drive push for renewables, provide new market opportunities

By David Deal – director of energy policy & sustainability

Just last year, millennials surpassed Generation X as the largest generation in the U.S. labor force, according to a Pew Research Center study. This growing segment of the workforce has also become the dominant customer class across a broad range of consumer categories. New research from the Deloitte Center for Energy Solutions suggests that millennials intend to make their presence felt in the energy industry as well.

According to the Deloitte report, "Young power users are pushing electric utilities to rely more on renewable energy sources. Millennials, the age group of 21-34-year-olds, have grown up with a concern for the environment and a desire to reduce their energy use."

The study shows millennials are also more willing to pay a premium for their power providers to transition to solar, wind and other renewable sources.

According to recent research, 86 percent of millennials believe the government should take an active role in setting U.S. energy strategy,

see *TRENDS* Page 2

Energy markets update

By Jerry Willman – assistant vice president of energy marketing

The August 2016 natural gas contract rose \$0.034/MMBtu to close at \$2.692. The U.S. Energy Information Administration reported an inventory injection of 34 Bcf injection for the week ending July 15, which was 1 Bcf lower than the low end of market expectations. Forecasts are still calling for above normal temperatures for the remainder of July and record natural gas power burn numbers are still expected to be reached.

On-peak power prices for 2017 at AD Hub closed yesterday at \$36.94/MWh, which was \$0.91/MWh lower for the week.

AFEC update

By Jerry Willman

Fremont cycled a unit offline Sunday during the overnight hours due to low PJM prices. Otherwise, the plant operated in 2x1 configuration for the week. As the PJM loads increased later in the week and temperatures continued to rise, duct firing was in high demand and operated for 164 hours this week. The plant generated at a 78 percent capacity factor (based on 675 MW rating).

AMP holds power supply conference webinar

By Craig Kleinhenz – manager of power supply planning

In response to member requests, AMP has been holding regional Power Supply Conferences to provide members an additional opportunity to obtain information on power supply related topics. We recognize that some members were unable to attend due

continued on Page 2

TRENDS continued from Page 1

compared with 80 percent of Generation X (ages 35 to 48), 76 percent of baby boomers (49 to 67) and 63 percent of those older than 68. Of those age groups, millennials are the most likely to use utilities' smartphone apps, which tend to emphasize smart energy consumption.

The emergence of such smartphone apps and the availability of real-time information also provides utilities with an opportunity to obtain feedback from customers and offer new products on a much more iterative basis. The trend being led by the millennial generation, whose wants and needs are an increasingly influential factor in the transformation of markets, suggests there are still early opportunities for developing products and marketing to this customer class.

According to Deloitte's research, more than half (52 percent) of millennials support increased solar use and another 46 percent expressed interest in purchasing a stake in a utility-scale solar array that would contribute to their power supply. Despite this strong demand for renewable sources and energy efficiency, most power consumers have not followed through on options such as rooftop solar, smart thermostats and energy-saving windows due to the high first costs.

Utility programs, such as a community solar or energy efficiency, can help to reduce these costs or barriers while also meeting the needs of the utility. The research suggests there are a number of win-win models for utilities to meet the current and future demands of this growing customer segment.

AMP hosts NERC call, webinar

By Art Iler – director of reliability

AMP, in coordination with Utility Services Inc., will host its monthly North American Reliability Corp. (NERC) update call and webinar for members from 1:30 to 2:30 p.m. on July 28. Topics to be discussed include (i) MIDAS review; (ii) MOD-031-2 which becomes effective Oct. 1, 2016; (iii) CIP Standards – Federal Energy Regulatory Commission's (FERC) July 21, 2016, action issues and future versions; (iv) review of transmission owner applicable Standards; and (v) Utility Services bi-weekly conference call on the NERC CIP7 Standard Drafting Team – reporting to the American Public Power Association and Transmission Access Policy Study Group. The presentation will be followed by a question and answer session.

Please contact me with questions, and for the dial-in number and webinar instructions at 614.540.0857 or ailer@amppartners.org.



News or Ads?

Call Kerin Scott at 614.540.6406 or email to kscott@amppartners.org if you would like to pass along news or ads.

On Peak (16 hour) prices into AEP/Dayton Hub

Week ending July 22

MON	TUE	WED	THU	FRI
\$46.57	\$36.82	\$38.12	\$49.14	\$57.60

Week ending July 15

MON	TUE	WED	THU	FRI
\$35.38	\$36.78	\$36.70	\$44.59	\$34.37

AEP/Dayton 2017 5x16 price as of July 21 — \$36.94

AEP/Dayton 2017 5x16 price as of July 14 — \$37.85

Power supply webinar

continued from Page 1

to time and geographic constraints. In response, we are offering the material presented at the regional meetings via a webinar on Aug. 4 from 1:30 to 3:30 p.m.

If you would like to attend the webinar, please email me at ckleinhenz@amppartners.org. The webinar agenda includes:

- **1:30-2:30 p.m.: Energy & Capacity Market Update** – Current state of the energy and capacity markets and key trends influencing the future.
- **2:30-3 p.m.: AMP Solar Phase II Project** – An explanation of AMP's latest solar development, with behind-the-meter supply of up to 80 MWs.
- **3-3:30 p.m.: AMP Services** – A look at the different services AMP offers and upcoming subscriptions.

AMP spotlights Lebanon

By Bethany Kiser – manager of electronic publications/website specialist

AMP is highlighting the City of Lebanon in our online Member Spotlight.

Located almost 30 miles northeast of Cincinnati, Ohio, Lebanon is the county seat for Warren County, the second-fastest growing county in the state. In addition to a thriving business community, this quaint city hosts its own theater company and symphony orchestra.

Lebanon has gained a reputation for attracting notable visitors, thanks in large part to the Golden Lamb. Built in 1803, the Golden Lamb is the oldest continually operating inn in Ohio, hosting 12 American presidents as well as literary great Charles Dickens.

Over the past nine years, the City of Lebanon Electric Department has invested millions of dollars in electric infrastructure upgrades, demonstrating its commitment to providing residents with reliable public power.

Learn more about "The Cedar City" in the latest [Member Spotlight](#).



Jackson Center exceeds \$1 million in lifetime savings

By Steven Nyeste – communications project manager, Efficiency Smart

Efficiency Smart works closely with participating member communities to best meet their unique needs and goals. This customized approach has led to great results in multiple communities. One such example is the Village of Jackson Center, which recently surpassed \$1 million in lifetime energy savings in its current three-year partnership with Efficiency Smart.

Jackson Center, the fourth largest municipality in Shelby County, Ohio, has a population of nearly 1,500. The village's retail energy sales mix is primarily residential, as it consists of approximately 43 percent residential, 39 percent industrial and 16 percent commercial.

In Jackson Center, Efficiency Smart worked with five businesses and organizations, more than 100 residents, and the village itself to complete energy efficiency projects since 2014. This resulted in expected savings of more than \$1,187,000 and more than 14,368 megawatt hours (MWh) of energy over the lifetime of the energy-efficient products and equipment installed.

In addition to the more than \$1 million in lifetime energy savings from this contract, Jackson Center customers



are expected to save \$650,000 over the lifetime of the energy-efficient products and equipment installed between 2011 and 2013, when the village first partnered with Efficiency Smart. Since 2011, Jackson Center customers are saving more than \$133,000 annually and are expected to save more than \$1,837,000 in total lifetime savings.

"Efficiency Smart is a great value to our residents and businesses," said Bruce Metz, Jackson Center village administrator. "Although we are proud to exceed \$1 million in lifetime customer savings, the benefits of partnering with Efficiency Smart go far beyond that. This partnership diversifies our energy portfolio and helps reduce peak demand and transmission and distribution charges, which saves the entire village money."

Surpassing the \$1 million mark in lifetime savings is an achievement that not only Jackson Center can claim. Since 2011, Efficiency Smart has helped a total of 31 communities exceed this mark. For more information regarding Efficiency Smart's services, visit www.energysmart.org or call 877.889.3777.

Classifieds

Positions are open in Coldwater

The Coldwater Board of Public Utilities (CBPU) is a full service municipally owned utility that provides electric, water, wastewater and telecommunication services to the city of Coldwater. CBPU is seeking applicants for the following positions.

Interested candidates should submit a detailed resume, preferably via email to resume@coldwater.org, or to Sue Rubley, Coldwater Board of Public Utilities, One Grand St., Coldwater, MI 49036. EOE.

Operations Manager – This is a managerial level position responsible for the organizational planning, administrative and coordinating functions of the operations, maintenance, capital improvements and activities of the electric, water, wastewater and telecommunication utilities. Working with the management team, the position also contributes to the development and implementation of organizational strategies, policies and practices.

The candidate should have strong leadership and organizational skills. A bachelor's degree in engineering, business administration or related degree is preferred, but not required if the candidate has professional experience in public utility management, or any combination of experience and training which provides the knowledge and skills to perform the responsibilities of the position.

Administrative Manager – This is a managerial level position responsible for the organizational planning, ad-

ministrative and coordinating functions of the accounting, finance, human resources, IT, and related services to support the utility systems and city services. Working with the management team, the position also contributes to the development and implementation of organizational strategies, policies and practices.

The candidate should have strong leadership and organizational skills. A bachelor's degree in business administration, accounting or related degree is preferred, but not required if the candidate has professional experience in related administrative management, or any combination of experience and training which provides the knowledge and skills to perform the responsibilities of the position.

BMU searches for director of utilities candidates

Bryan Municipal Utilities, located in Northwest Ohio, is currently accepting applications for Director of Utilities. This position reports to a five-member board. Work involves planning, organizing and coordinating all utility functions for Electric Transmission and Distribution, Cable and Fiber Internet, Hydro, Fuel and Solar Generation, Water Distribution, Water Supply and Treatment, and Utility Engineering; developing operating objectives, policies and programs for all administrative activities and developing and implementing, at board direction, an annual budget and a long-range capital budget for each operation.

see CLASSIFIEDS Page 4

CLASSIFIEDS continued from Page 3

Minimum requirements include a bachelor's degree in business administration, public administration, electrical engineering, planning, communication, or mechanical engineering or an equivalent combination of education, experience and training that provides the required knowledge, skills and abilities and a valid driver's license. Candidate must have strong leadership and communication skills.

A job description with qualifications may be downloaded [here](#). Please submit resume by July 29, 2016, to Bryan Municipal Utilities, 841 E. Edgerton St., Bryan, OH 43506; or email to humanresources@cityofbryan.com. EOE.

DEMEC member seeks applicants

The City of Newark seeks a self-motivated, skilled and dynamic individual to join the Electric Department team. The ideal candidate will have five to 10 years of working experience in the electric service industry, along with three to five years of progressive supervisory responsibility. Candidates will have a passion to serve the public sector.

A bachelor's degree in electric engineering required; a Delaware registered PE license preferred. Candidates must be available to potentially work nights or weekends and during extreme weather events. Annual salary range is \$92,703 - \$117,299 plus excellent fringe benefits. Interested individuals can review a full job description online and need to complete an application [here](#) by 4 p.m. July 29, 2016. EOE.

Manager needed in Wellington

Under the direction and supervision of the Mayor, the Village Manager manages and directs the operations of the village's electric, water and sewer facilities, as well as municipal parks, streets and public buildings.

The position actively supervises a staff of approximately 30 employees, and attends meetings of the village council regularly and other boards and commissions as necessary. The manager regularly meets to resolve issues with both village residents and governmental officials. Appointment is by Mayor, with the approval of village council. Applicants need not currently be residents, but must establish residency in the village within six months after appointment. Salary will be negotiable based on qualifications and experience.

A degree or formalized training and certification in public administration, management or a specialized field relevant to the position duties is preferred. A minimum of three years of supervisory or management experience, preferably in the public sector, is required for an applicant to be considered. Knowledge/experience concerning governmental contracting and construction, and concerning municipal budget and expenditure procedures are a plus.

Interested individuals are invited to submit letters of interest and/or resumes for consideration (subject to the requirements of Revised Code Section 149.43). Detailed job duties are available upon request. Apply

by email: hschneider@villageofwellington.com or mail: Mayor Hans Schneider, Village of Wellington, 115 Willard Memorial Square, Wellington, OH 44090.

City of Hamilton in need of candidates for open position

The City of Hamilton seeks applicants for Assistant Public Utilities Director. Current detailed resumes must be submitted in Word or PDF to: Civil Service Dept., One Renaissance Ctr., 345 High St.-1st Fl., Hamilton, OH 45011 by email: cspersonnel@hamilton-oh.gov or fax: 513.785.7037. If necessary, application may be made in person or via USPS. Specify interest in ASST PUBL UTILS DIR. The [City of Hamilton](#) is an EEO & AAE. Minorities and women are encouraged to apply.

Salary: \$108,971 - \$139,589 (plus benefits). This position is responsible for difficult professional, administrative and supervisory work in the planning, organization, direction and coordination of the operations, maintenance, capital improvements and activities of the Power Supply and Generation, Electric Transmission and Distribution, Natural Gas Transportation and Distribution, Water Supply and Treatment, Water Transmission and Distribution, Wastewater Collection and Water Reclamation Facility Systems, Utility Engineering, Utility Business and Customer Service functions (Utility Systems).

Qualifications include: bachelor's degree in business administration, engineering, public administration or closely related field with a professional certification such as a CPA or PE and/or graduate experience is preferred. Class IV Ohio Environmental Protection Agency Wastewater Treatment Operator's certification and Class III Ohio Environmental Protection Agency Water Supply Operator's certification preferred. Extensive (five to seven) years professional experience in public utility management, including supervisory experience; or any equivalent combination of experience and training.

A valid registration as a professional engineer in the State of Ohio, or other equivalent certification from another state is desirable, but not required. Extensive management experience in a public utility, with experience in a multi-service utility; and in electric power supply and generation, transmission and distribution systems preferred. Deadline to apply is 5 p.m. July 28, 2016.

American Municipal Power, Inc.

1111 Schrock Road • Suite 100

Columbus, Ohio 43229

614.540.1111 • FAX 614.540.1113

www.amppartners.org

